

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneracion Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas	Responsabilidad Directiva (Directores Consultorios)	1.000 horas 5%; hasta 2.000 horas 10%; mas de 2.000 horas 15%)	Desempeño Difícil (CESFAM Federico Puga)	Nivel
1	979.580	979.580	19.411	146.937	2.125.508	12.889	15.467	587.748	18.263	82.183	1
2	940.832	940.832	19.411	141.125	2.042.200	12.379	14.855	564.499	18.263	78.922	2
3	901.647	901.647	19.411	135.247	1.957.952	11.864	14.237	540.988	18.263	75.661	3
4	862.899	862.899	19.411	129.435	1.874.644	11.354	13.625	517.739	18.263	72.399	4
5	824.151	824.151	19.411	123.623	1.791.336	10.844	13.013	494.491	18.263	69.138	5
6	785.407	785.407	19.411	117.811	1.708.036	10.334	12.401	471.244	18.263	65.877	6
7	746.222	746.222	19.411	111.933	1.623.788	9.819	11.782	447.733	18.263	62.616	7
8	707.476	707.476	19.411	106.121	1.540.484	9.309	11.171	424.486	18.263	59.354	8
9	668.726	668.726	19.411	100.309	1.457.172	8.799	10.559	401.236	18.263	56.093	9
10	629.543	629.543	19.411	94.431	1.372.928	8.283	9.940	377.726	18.263	52.832	10
11	590.793	590.793	19.411	88.619	1.289.616	7.774	9.328	354.476	18.263	49.571	11
12	552.048	552.048	19.411	82.807	1.206.314	7.264	8.717	331.229	18.263	46.310	12
13	513.301	513.301	19.411	76.995	1.123.008	6.754	8.105	307.981	18.263	43.048	13
14	474.117	474.117	19.411	71.118	1.038.763	6.238	7.486	284.470	18.263	39.787	14
15	435.369	435.369	19.411	65.305	955.454	5.729	6.874	261.221	18.263	36.526	15

CATEGORIA C : TECNICOS DE NIVEL SUPERIOR

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneracion Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas			Asignación Desempeño Difícil (CESFAM Federico Puga)	Nivel
1	508.156	508.156	19.411	76.223	1.111.946	6.686	8.024			41.437	1
2	488.775	488.775	19.411	73.316	1.070.277	6.431	7.718			39.854	2
3	469.395	469.395	19.411	70.409	1.028.610	6.176	7.412			38.271	3
4	450.014	450.014	19.411	67.502	986.941	5.921	7.105			36.688	4
5	430.396	430.396	19.411	64.559	944.762	5.663	6.796			35.105	5
6	411.015	411.015	19.411	61.652	903.093	5.408	6.490			33.521	6
7	391.633	391.633	19.411	58.745	861.422	5.153	6.184			31.938	7
8	372.253	372.253	19.411	55.838	819.755	4.898	5.878			30.355	8
9	352.874	352.874	19.411	52.931	778.090	4.643	5.572			28.772	9
10	333.492	333.492	19.411	50.024	736.419	4.388	5.266			27.189	10
11	314.110	314.110	19.411	47.117	694.748	4.133	4.960			25.606	11
12	294.494	294.494	19.411	44.174	652.573	3.875	4.650			24.023	12
13	275.114	275.114	19.411	41.267	610.906	3.620	4.344			22.439	13

14	255.733	255.733	19.411	38.360	569.237	3.365	4.038			20.856	14
15	236.351	236.351	19.411	35.453	527.566	3.110	3.732			19.273	15

CATEGORIA D : TECNICOS DE SALUD

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneracion Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas			Asignación Desempeño Dificil (CESFAM Federico Puga)	Nivel
1	447.492	447.492	19.411	67.124	981.519	5.888	7.066			39.808	1
2	430.425	430.425	19.411	64.564	944.825	5.663	6.796			38.287	2
3	413.357	413.357	19.411	62.004	908.129	5.439	6.527			36.766	3
4	396.287	396.287	19.411	59.443	871.428	5.214	6.257			35.245	4
5	379.015	379.015	19.411	56.852	834.293	4.987	5.984			33.724	5
6	361.946	361.946	19.411	54.292	797.595	4.762	5.715			32.204	6
7	344.881	344.881	19.411	51.732	760.905	4.538	5.445			30.683	7
8	327.816	327.816	19.411	49.172	724.215	4.313	5.176			29.162	8
9	310.747	310.747	19.411	46.612	687.517	4.089	4.907			27.641	9
10	293.680	293.680	19.411	44.052	650.823	3.864	4.637			26.120	10
11	276.612	276.612	19.411	41.492	614.127	3.640	4.368			24.599	11
12	259.337	259.337	19.411	38.901	576.986	3.412	4.095			23.078	12
13	242.269	242.269	19.411	36.340	540.289	3.188	3.825			21.557	13
14	225.203	225.203	19.411	33.780	503.597	2.963	3.556			20.036	14
15	208.137	208.137	19.411	31.221	466.906	2.739	3.286			18.515	15

CATEGORIA E : ADMINISTRATIVOS

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneracion Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas			Asignación Desempeño Dificil (CESFAM Federico Puga)	Nivel
1	389.728	389.728	19.411	58.459	857.326	5.128	6.154			37.008	1
2	374.863	374.863	19.411	56.229	825.366	4.932	5.919			35.594	2
3	359.998	359.998	19.411	54.000	793.407	4.737	5.684			34.180	3
4	345.135	345.135	19.411	51.770	761.451	4.541	5.450			32.766	4
5	330.092	330.092	19.411	49.514	729.109	4.343	5.212			31.353	5
6	315.226	315.226	19.411	47.284	697.147	4.148	4.977			29.939	6
7	300.361	300.361	19.411	45.054	665.187	3.952	4.743			28.525	7
8	285.498	285.498	19.411	42.825	633.232	3.757	4.508			27.111	8
9	270.634	270.634	19.411	40.595	601.274	3.561	4.273			25.697	9
10	255.771	255.771	19.411	38.366	569.319	3.365	4.038			24.283	10

11	240.906	240.906	19.411	36.136	537.359	3.170	3.804			22.869	11
12	225.863	225.863	19.411	33.879	505.016	2.972	3.566			21.455	12
13	210.997	210.997	19.411	31.650	473.055	2.776	3.332			20.041	13
14	196.135	196.135	19.411	29.420	441.101	2.581	3.097			18.627	14
15	181.269	181.269	19.411	27.190	409.139	2.385	2.862			17.213	15

CATEGORIA F : AUXILIARES DE SERVICIO, CHOFERES

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneracion Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas	Bonificación Artículo 3° Ley 20.157 Bono Conductores		Asignación Desempeño Difícil (CESFAM Federico Puga)	Nivel
1	355.280	355.280	19.411	53.292	783.263	4.675	5.610	110.952		32.633	1
2	341.729	341.729	19.411	51.259	754.128	4.496	5.396	106.713		31.386	2
3	328.180	328.180	19.411	49.227	724.998	4.318	5.182	102.474		30.139	3
4	314.628	314.628	19.411	47.194	695.861	4.140	4.968	98.235		28.893	4
5	300.912	300.912	19.411	45.137	666.372	3.959	4.751	93.996		27.646	5
6	287.361	287.361	19.411	43.104	637.237	3.781	4.537	89.757		26.399	6
7	273.813	273.813	19.411	41.072	608.109	3.603	4.323	85.518		25.152	7
8	260.263	260.263	19.411	39.039	578.976	3.425	4.109	81.279		23.906	8
9	246.712	246.712	19.411	37.007	549.842	3.246	3.895	77.040		22.659	9
10	233.160	233.160	19.411	34.974	520.705	3.068	3.681	72.800		21.412	10
11	219.612	219.612	19.411	32.942	491.577	2.890	3.468	68.562		20.165	11
12	205.898	205.898	19.411	30.885	462.092	2.709	3.251	64.323		18.918	12
13	192.345	192.345	19.411	28.852	432.953	2.531	3.037	60.083		17.672	13
14	178.795	178.795	19.411	26.819	403.820	2.353	2.823	55.845		16.425	14
15	165.245	165.245	19.411	24.787	374.688	2.174	2.609	51.606		15.178	15

VIÁTICOS ADMINISTRACIÓN MUNICIPAL
DFL 262/77 Art. 4 Modif por DS 1.363/92 (HCDA)

PARA GDO	100%	40%	30%	20%
1° al 5°	78.621	31.448	23.586	15.724
6° al 11°	55.695	22.278	16.709	11.139
12° al 20°	45.200	18.080	13.560	9.040