



ILUSTRE MUNICIPALIDAD DE CHILLAN VIEJO
Departamento de Personal

ESCALA DE SUELDOS BASE Y ASIGNACIONES DE LOS FUNCIONARIOS DEL DEPARTAMENTO DE SALUD
LEY N° 19,378

CATEGORIA A : MEDICOS, ODONTOLOGOS, QUÍMICOS FARMACEUTICOS , BIOQUIMICOS

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneración Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas	Asignación Responsabilidad Directiva (Directores Consultorios)	Asignación Postítulo (Por cada posgrado, maximo 3)	Asignación Desempeño Dificil (CESFAM Federico Puga)	Nivel
1	1.495.703	1.495.703	18.938	224.355	3.234.699	19.680	23.616	897.422	23.451	105.532	1
2	1.436.540	1.436.540	18.938	215.481	3.107.499	18.902	22.682	861.924	23.451	101.344	2
3	1.376.714	1.376.714	18.938	206.507	2.978.873	18.115	21.738	826.028	23.451	97.156	3
4	1.317.549	1.317.549	18.938	197.632	2.851.668	17.336	20.803	790.529	23.451	92.968	4
5	1.258.385	1.258.385	18.938	188.758	2.724.466	16.558	19.869	755.031	23.451	88.780	5
6	1.199.221	1.199.221	18.938	179.883	2.597.263	15.779	18.935	719.533	23.451	84.593	6
7	1.139.394	1.139.394	18.938	170.909	2.468.635	14.992	17.990	683.636	23.451	80.405	7
8	1.080.232	1.080.232	18.938	162.035	2.341.437	14.214	17.056	648.139	23.451	76.217	8
9	1.021.067	1.021.067	18.938	153.160	2.214.232	13.435	16.122	612.640	23.451	72.029	9
10	961.239	961.239	18.938	144.186	2.085.602	12.648	15.177	576.743	23.451	67.842	10
11	902.075	902.075	18.938	135.311	1.958.399	11.869	14.243	541.245	23.451	63.654	11
12	842.912	842.912	18.938	126.437	1.831.199	11.091	13.309	505.747	23.451	59.466	12
13	783.748	783.748	18.938	117.562	1.703.996	10.312	12.375	470.249	23.451	55.278	13
14	723.920	723.920	18.938	108.588	1.575.366	9.525	11.430	434.352	23.451	51.091	14
15	664.758	664.758	18.938	99.714	1.448.168	8.747	10.496	398.855	23.451	46.903	15

CATEGORIA B : OTROS PROFESIONALES (ASISTENTES SOCIALES, ENFERMERAS MATRONAS, NUTRICIONISTAS, PSICOLOGOS, FONOAUDILOGOS,KINESIOLOGOS,TERAPEUTAS OCUPACIONALES, PROFESORES, AUDITORES, INGENIEROS, ETC.)

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneración Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas	Asignación Responsabilidad Directiva (Directores Consultorios)	Asignación Postítulo (Por cada posgrado, maximo 3)	Asignación Desempeño Dificil (CESFAM Federico Puga)	Nivel
1	955.688	955.688	18.938	143.353	2.073.667	12.575	15.090	573.413	17.817	80.179	1
2	917.885	917.885	18.938	137.683	1.992.391	12.077	14.493	550.731	17.817	76.997	2
3	879.656	879.656	18.938	131.948	1.910.198	11.574	13.889	527.794	17.817	73.815	3
4	841.853	841.853	18.938	126.278	1.828.922	11.077	13.292	505.112	17.817	70.633	4
5	804.050	804.050	18.938	120.608	1.747.646	10.580	12.696	482.430	17.817	67.452	5

6	766.251	766.251	18.938	114.938	1.666.378	10.082	12.099	459.751	17.817	64.270	6
7	728.021	728.021	18.938	109.203	1.584.183	9.579	11.495	436.813	17.817	61.088	7
8	690.220	690.220	18.938	103.533	1.502.911	9.082	10.898	414.132	17.817	57.907	8
9	652.416	652.416	18.938	97.862	1.421.632	8.584	10.301	391.450	17.817	54.725	9
10	614.188	614.188	18.938	92.128	1.339.442	8.081	9.698	368.513	17.817	51.543	10
11	576.383	576.383	18.938	86.457	1.258.161	7.584	9.101	345.830	17.817	48.362	11
12	538.583	538.583	18.938	80.787	1.176.891	7.087	8.504	323.150	17.817	45.180	12
13	500.781	500.781	18.938	75.117	1.095.617	6.589	7.907	300.469	17.817	41.998	13
14	462.553	462.553	18.938	69.383	1.013.427	6.086	7.303	277.532	17.817	38.817	14
15	424.750	424.750	18.938	63.713	932.151	5.589	6.707	254.850	17.817	35.635	15

CATEGORIA C : TECNICOS DE NIVEL SUPERIOR

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneracion Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas			Asignación Desempeño Dificil (CESFAM Federico Puga)	Nivel
1	495.762	495.762	18.938	74.364	1.084.826	6.523	7.828			40.426	1
2	476.854	476.854	18.938	71.528	1.044.174	6.274	7.529			38.882	2
3	457.946	457.946	18.938	68.692	1.003.522	6.026	7.231			37.337	3
4	439.038	439.038	18.938	65.856	962.870	5.777	6.932			35.793	4
5	419.899	419.899	18.938	62.985	921.721	5.525	6.630			34.248	5
6	400.991	400.991	18.938	60.149	881.069	5.276	6.331			32.704	6
7	382.081	382.081	18.938	57.312	840.412	5.027	6.033			31.159	7
8	363.174	363.174	18.938	54.476	799.762	4.779	5.734			29.615	8
9	344.267	344.267	18.938	51.640	759.112	4.530	5.436			28.070	9
10	325.358	325.358	18.938	48.804	718.458	4.281	5.137			26.526	10
11	306.449	306.449	18.938	45.967	677.803	4.032	4.839			24.981	11
12	287.311	287.311	18.938	43.097	636.657	3.780	4.536			23.437	12
13	268.404	268.404	18.938	40.261	596.007	3.532	4.238			21.892	13
14	249.496	249.496	18.938	37.424	555.354	3.283	3.939			20.348	14
15	230.586	230.586	18.938	34.588	514.698	3.034	3.641			18.803	15

CATEGORIA D : TECNICOS DE SALUD

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneracion Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas			Asignación Desempeño Dificil (CESFAM Federico Puga)	Nivel
1	436.578	436.578	18.938	65.487	957.581	5.744	6.893			38.837	1
2	419.927	419.927	18.938	62.989	921.781	5.525	6.630			37.353	2
3	403.275	403.275	18.938	60.491	885.979	5.306	6.368			35.870	3
4	386.621	386.621	18.938	57.993	850.173	5.087	6.105			34.386	4
5	369.771	369.771	18.938	55.466	813.946	4.865	5.838			32.902	5
6	353.118	353.118	18.938	52.968	778.142	4.646	5.576			31.418	6
7	336.469	336.469	18.938	50.470	742.346	4.427	5.313			29.934	7

8	319.820	319.820	18.938	47.973	706.551	4.208	5.050			28.450	8
9	303.168	303.168	18.938	45.475	670.749	3.989	4.787			26.967	9
10	286.517	286.517	18.938	42.978	634.950	3.770	4.524			25.483	10
11	269.865	269.865	18.938	40.480	599.148	3.551	4.261			23.999	11
12	253.012	253.012	18.938	37.952	562.914	3.329	3.995			22.515	12
13	236.360	236.360	18.938	35.454	527.112	3.110	3.732			21.031	13
14	219.710	219.710	18.938	32.957	491.315	2.891	3.469			19.548	14
15	203.060	203.060	18.938	30.459	455.517	2.672	3.206			18.064	15

CATEGORIA E : ADMINISTRATIVOS

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneración Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas			Asignación Desempeño Dificil (CESFAM Federico Puga)	Nivel
1	380.222	380.222	18.938	57.033	836.415	5.003	6.004			36.106	1
2	365.720	365.720	18.938	54.858	805.236	4.812	5.775			34.726	2
3	351.218	351.218	18.938	52.683	774.057	4.621	5.546			33.347	3
4	336.717	336.717	18.938	50.508	742.880	4.430	5.317			31.967	4
5	322.041	322.041	18.938	48.306	711.326	4.237	5.085			30.588	5
6	307.538	307.538	18.938	46.131	680.145	4.047	4.856			29.208	6
7	293.035	293.035	18.938	43.955	648.963	3.856	4.627			27.829	7
8	278.535	278.535	18.938	41.780	617.788	3.665	4.398			26.449	8
9	264.033	264.033	18.938	39.605	586.609	3.474	4.169			25.070	9
10	249.533	249.533	18.938	37.430	555.434	3.283	3.940			23.691	10
11	235.030	235.030	18.938	35.255	524.253	3.093	3.711			22.311	11
12	220.353	220.353	18.938	33.053	492.697	2.899	3.479			20.932	12
13	205.851	205.851	18.938	30.878	461.518	2.709	3.250			19.552	13
14	191.351	191.351	18.938	28.703	430.343	2.518	3.021			18.173	14
15	176.848	176.848	18.938	26.527	399.161	2.327	2.792			16.793	15

CATEGORIA F : AUXILIARES DE SERVICIO, CHOFERES

Nivel	Sueldo Base	Asignación Atención Primaria Salud	Bonificación Ley 18717	Asignación de Zona	Total Remuneración Bruta Mensualizada	Horas Extras Diurnas	Horas Extras Festivas / Nocturnas			Asignación Desempeño Dificil (CESFAM Federico Puga)	Nivel
1	346.615	346.615	18.938	51.992	764.160	4.561	5.473			31.837	1
2	333.394	333.394	18.938	50.009	735.735	4.387	5.264			30.621	2
3	320.176	320.176	18.938	48.026	707.316	4.213	5.055			29.404	3
4	306.954	306.954	18.938	46.043	678.889	4.039	4.847			28.188	4
5	293.573	293.573	18.938	44.036	650.120	3.863	4.635			26.972	5
6	280.352	280.352	18.938	42.053	621.695	3.689	4.427			25.755	6
7	267.135	267.135	18.938	40.070	593.278	3.515	4.218			24.539	7
8	253.915	253.915	18.938	38.087	564.855	3.341	4.009			23.322	8
9	240.695	240.695	18.938	36.104	536.432	3.167	3.800			22.106	9

10	227.473	227.473	18.938	34.121	508.005	2.993	3.592			20.890	10
11	214.256	214.256	18.938	32.138	479.588	2.819	3.383			19.673	11
12	200.876	200.876	18.938	30.131	450.821	2.643	3.172			18.457	12
13	187.654	187.654	18.938	28.148	422.394	2.469	2.963			17.241	13
14	174.434	174.434	18.938	26.165	393.971	2.295	2.754			16.024	14
15	161.215	161.215	18.938	24.182	365.550	2.121	2.546			14.808	15